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Modern Slavery and Human Trafficking Statement

Voluntary Statement

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This voluntary statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by Allied Aerosystems Ltd to prevent modern slavery and human trafficking in its business and supply chains.

About Allied Aerosystems Ltd

Allied Aerosystems Ltd is an independent Test Equipment, Calibration, Test, Maintenance, Manufacture and Repair Company established in October 1998 Allied Aerosystems Ltd trades Internationally and has its offices registered and located in the United Kingdom.

Our commitment to the principles of the Modern Slavery Act 2015

Allied Aerosystems Ltd is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal-opportunities employer, the Allied Aerosystems Ltd is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff.

Allied Aerosystems recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment.

Our supply chain

Allied Aerosystems Ltd procurement for goods and services is provided internally with approximately 1600 suppliers, our supply chain is diverse and we procure goods and services from a range of UK and overseas suppliers. We have not currently identified suppliers of a size to be subject to Section 54, for the requirement of a statement on Slavery & Human Trafficking which includes their mechanisms for guarding against modern slavery in their respective supply chains.

Actions taken in 2022-23

Over the past 12 months, Allied Aerosystems Ltd has undertaken the following actions:

- Made all relevant staff aware of the Modern Slavery Act 2015 and informed them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- Ensured Allied Aerosystems Ltd procurement strategies and contract terms and conditions include references to preventing modern slavery and human trafficking.

Key Performance Indicators:

- Allied Aerosystems Ltd has received zero reports from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

Actions to be taken in 2023-24

During 2023-24, Allied Aerosystems Ltd will undertake the following activities:

- We will continue to work to raise awareness of modern slavery within Allied Aerosystems Ltd by reviewing and evaluating the measures and processes that we have implemented so far to ensure their effectiveness.
- We will work with our suppliers and review our processes to identify any additional measures we can take as a business to combat modern slavery and human trafficking.
- Continue to develop a staff awareness strategy for the Modern Slavery Act 2015 and reporting mechanisms if a case of slavery or human trafficking is suspected.
- Make information available to businesses to inform them of the Modern Slavery Act 2015 and the appropriate action to take if they suspect a case of slavery or human trafficking.

This statement has been approved by Allied Aerosystems Ltd Board.

Phillip Ashurst, Managing Director